

# 2021-22 Calvary Christian School Coach's Code of Conduct Contract

**This Code of Conduct Contract serves to describe productive and non-productive behaviors on the part of Coaches in the Calvary Christian School Athletic Program, to set clear behavioral expectations, and to ensure a safe and positive environment for all kids participating in the program. I understand that there are Codes of Conduct Contracts for Players and Parents as well.**

**The following contract should be signed by all coaches (head and assistant coaches). Some of these expectations will apply more to the head coach than to assistants.**

**The goal is for the expectations to be clearly defined and understood by all—not just the coaches themselves. As is the case with parents and players--coaches are not perfect. But, their behavior filters down through the rest of the team, so it is imperative that they are held to the highest standards of accountability.**

**I hereby commit to be a coach in the Calvary Christian School Athletic Program. As a coach, I understand that how I carry myself on and off the court is critical—my behavior will be modeled by players and parents, and may be dissected by the opposition. As such, I will do my best to follow these rules.**

- 1. I will set a good example by modeling the same basic expectations set for players and parents.** If an expectation is reasonable for a parent or player, I should also be expected to follow those same standards.
- 2. I will practice high ethical standards and only direct my team to play within the rules.** We will always attempt to play within the rules of fair play, regardless of whether they are enforced.
- 3. I will have a thorough understanding of the rules of the game and those applicable to the tournaments in which we play.** I will be a student of the official and tournament rulebooks so that I am properly prepared.
- 4. I will do everything I can to best prepare my players for the situations they will face.** We will use practice as a time to thoroughly cover situations so that players are positioned to succeed.
- 5. I will consistently enforce team rules.** While severity, frequency, and context will matter it is important to enforce rules fairly.

**6. I will enforce gameplay discipline due to mental and not physical mistakes.**

Players will make mistakes, particularly physical errors. However, mental mistakes are a product of poor preparation, approach, or attitude and need to be corrected and prevented.

**7. I will not enforce gameplay discipline due to mental mistakes if I did not adequately prepare the player for that situation.**

If a player was not properly prepared to handle a situation, I cannot be disappointed in his decision. Correction and preparation—not discipline—are required.

**8. I will consciously provide more positive than negative reinforcement.**

I understand that this significantly impacts a player's passion to play the game, his ability to learn, and his overall enjoyment of his/her experience.

**9. I will treat all kids fairly (including my own if applicable).**

I will do my best to evaluate players and assign roles in an unbiased fashion.

**10. I will treat all of our players with the respect they deserve.**

My role is to teach the game and some life lessons along the way. These are kids developing into young adults, and they all deserve my respect.

**11. I will always be physically and mentally prepared.**

I will provide proper sports equipment and do my best to be prepared for any situation at any time.

**12. I will determine roles, positions, lineups, and playing time in good faith.**

These things will be determined based on an honest assessment of ability, effort, teamwork, preparedness, execution, and fulfillment of team rules and philosophy.

**13. I will arrive early to practices and games to be sure that I am prepared prior to players arriving.**

Players should never wait for their coach to arrive with equipment and instruction.

**14. I will not risk the health of a player in an effort to win.**

I will remove a player who complains of injury or illness, and practice caution to prevent injury.

**15. I will respect decisions made by the officials.**

I will not always agree with them, but I will do my best to have respectful discussion with a calm demeanor when those situations arise. I will coach my players to adapt to the officials' behavior and actions.

**16. I will be a role model for my players regarding good sportsmanship, teamwork, and self-worth.**

I realize that players and families will often follow my lead. It is important that we all practice good sportsmanship and respect of others and ourselves.

17. **I will respect the opposing team, coaches, players, and fans.** While the game can get intense, we will practice friendly competition and show respect for our opponents.

18. **I understand that winning is important, but the primary objective is promoting an environment of growth and learning.** We will always try to win the game, but winning will be secondary to a commitment to our core values.

19. **I will handle winning with class and losing with grace.** Winning is exciting, but I will not forget the pain and disappointment that are often felt on the other side. Likewise, as a team we will keep our heads up high when we lose, and show respect to the winning team.

20. **I will practice self-control, setting a positive example for others.** The game is full of exciting moments and passion, but as the coach I have a responsibility to remain calm.

21. **Along with the CCS Athletic Director, I will clearly communicate schedules and team info with families in a timely manner.** I will use email, text messaging, software, handouts, or whatever means necessary to keep families properly informed.

22. **I will promote an environment where I am approachable for fair and open discussions with players and parents.** While parents and players will not always agree with my decisions, it is important that they see their coach as someone they can approach with an open dialogue.

23. **I will get to know all kids and families personally.** Throughout the season we will become a family. It is my responsibility as the coach to get to know these kids and families outside of their athletic/sports world to better understand and communicate with them.

24. **I will not use alcohol, tobacco or illegal drugs** while coaching within the Calvary Christian School Athletic Program.

**I will always do my best to follow these rules. While I am not expected to be perfect, and we will all have our weak moments, the main thing is that I will make a consistent effort to help nurture a positive environment for all.**

**However, I will not consistently neglect or ignore these rules. Depending on the severity and frequency of my infractions, I understand that my actions may impact my status as a coach.**

**I understand these rules, and I will do my best to always represent Calvary Christian School in a way that aligns with the values of Calvary Christian School and this Code of Conduct.**